



Disability Accommodation

A. Introduction

The Americans with Disabilities Act (ADA) applies to UCDHSC and provides that individuals who are otherwise qualified for jobs or educational programs will not be denied access simply because they have a disability. Its goal is to guarantee that individuals with disabilities are not discriminated against or denied equal access to the same programs, services and facilities available to others. The ADA prohibits employers, including UCDHSC, from discriminating against applicants and workers with disabilities in all aspects of employment. The Act also prohibits the University from discriminating on the basis of disability in access to its programs and services.

B. Accommodation

The ADA requires that UCDHSC provide reasonable accommodations to qualified individuals with disabilities who are employees or applicants for employment, and for persons who participate in or apply for participation in the University's programs and activities. Exceptions to the obligation for providing accommodation may be made if doing so would cause undue financial or administrative burdens, fundamental alteration to a program or activity, or significant risk to health or safety to self and/or others. Additional information regarding the ADA may be obtained online from the ADA Home Page: <http://www.usdoj.gov/crt/ada/adahom1.htm>.

If you are a student or employee at the Health Sciences Center campuses, or an employee at the Downtown Denver campus, and need to make application for accommodations or need information regarding the ADA, contact the [UCDHSC ADA Coordinator](#) at: (303) 315-2724; TTY (303) 556-6204; mailing address P.O. Box 173364, Campus Box 130, Denver, CO 80217-3364. If you are a student at the Downtown Denver campus and need assistance with access to or participation in the academic curriculum, contact the Office of Disability Resources/Services at: (303) 556-3450; TTY (303) 556-4766; mailing address P.O. Box 173364, Campus Box 118, Denver, CO 80217-3364.

C. Reporting Discrimination

[Article 10](#) of the Laws of the University of Colorado Board of Regents prohibits discrimination on the basis of disability (or on the basis of membership in other protected classes) in admission and access to, and treatment and employment in, University of Colorado educational programs and activities. To report discrimination or to obtain additional information, contact the [UCDHSC ADA Coordinator](#). Complaints of discrimination based upon disability will be processed according to the provisions of [UCDHSC Nondiscrimination Procedures Guideline](#).